



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

Regd. Office: Vidyut Bhavan, Block – DJ, Sector – II, Bidhannagar, Kolkata – 700 091

Corporate Identity No. (CIN): U40109WB2007SGC113473 | Website: www.wbsedcl.in

Office Order No. 37

Date: 02/09/2025


The Employment Bond Money for new recruit(s)/new joinee(s) at different induction level posts across all streams (both Technical & Non-Technical wings) under WBSEDCL hereby stands revised in the following manner:

SL. No.	Post Category (Both Tech & Non-Tech)	Existing Bond Amount (in Rs.)	Revised Bond Amount (in Rs.)	Bond Period/Term
1	Class-I	1,50,000/-	3,00,000/-	For a term of 4 (four) years (1 Year Probation + 3 Years' Service)
2	Class-II	1,50,000/-	2,25,000/-	
3	Class-III	1,00,000/-	2,00,000/-	
4	Class-IV	80,000/-	1,00,000/-	

The existing Recruitment Policy-2010 issued under Circular No. 10/2010 dtd. 22.04.2010 read Office Order No. MPP/2015/45 dtd. 15.10.2015 is modified to the above extent only, keeping all other provisions of the Recruitment Policy-2010 read along with its amendments unaltered.

This has reference to the decision passed through a resolution by circulation by the Board of Directors vide Memo No. DCL/CS/14(2025-26)/179 dated 14.08.2025.

This order takes immediate effect.


(A.K. Latia)
Director (HR)

Memo No. RMP/RECTT- POLICY/2025/181(1-47)

Date: 02.09.2025

Distribution:-

1. **The Chief Engineer:** Commercial /Communication /CRM /Dist. Planning /Dist. Project-I /Dist. Project-II/ Dist. Project-III/ Dist. Project-IV/ Dist. North /Dist. South /DTD/ EMD/ Hydel /IT /P&C / PIDD/ PPSP HQ/ PSPD/ PTP/ Regulation/ R&EM Cell/ S&LP/ Safety Cell/ SPGD/ TPSP, WBSEDCL.
2. **The General Manager (HR&A):** Corporate/HRDD/Planning, WBSEDCL.
3. **The General Manager (F&A):** Corporate Planning/ Corporate Operation /Internal Audit, WBSEDCL.
4. **The General Manager (Company Affairs),** WBSEDCL.
5. **The Chief Medical Officer,** WBSEDCL.
6. **The Officer-On-Special Duty,** WBSEDCL.
7. **The Addl. General Manager (HR&A):** ES&ER-I /ES&ER-II / CHR, WBSEDCL.
8. **The Sr. P.S/P.S to Chairman & Managing Director / Director (Human Resource) / Director (R&T) / Director (Finance)/ Director (Distribution)/ Director (Projects)/ Director (Generation)/ Executive Director (Distribution)/ Executive Director (Commercial)/ Executive Director (Projects),** WBSEDCL.